

IHSADA MENTOR LEADERSHIP PROGRAM

The IHSADA Mentor Leadership Program foundation is based on matching experienced Student Activities Directors with new Student Activities Directors.

OVERVIEW

The Mentor Leadership Program is designed to assist in the development and transition of new Activities Directors and to foster relationships impacting the professional longevity of Activities Directors by connecting a new Activities Director with an experienced mentor.

THE PROGRAM

Meet with new Activities Directors Quarterly (minimum) beginning in August.
Meet with new Activities Directors at the IHSADA Annual District Meeting and Spring Conference.
Provide the new Activities Directors with documents and professional materials/assistance.

PROGRAM OBJECTIVES

To assist in the development of new Activities Directors.
To provide a support system for new Activities Directors.
To ease the transition of new Activities Directors offering professional experience and advice.

PROGRAM OBJECTIVES

To develop increased longevity within the Activities Administrators profession.
To identify potential future IHSADA leaders from among the new Activities Directors.
To provide a base of knowledge and information for the new Activities Director.

MENTOR RESPONSIBILITIES

Relationship Building.
Availability & Maintaining Consistent Contact.
Providing Encouragement & Feedback.
Share Successes, Challenges, & Experiences.
Offering Requested Assistance.
Listening.

NEW AD RESPONSIBILITIES

Relationship Building.
Frequent Communication & Contact.
Welcome the Mentor's Interest & Feedback.
Discuss Successes & Challenges.
Search for Ways to Achieve Program/Professional Objectives
Set Realistic Expectations.

JOHN WOODEN & SUCCESS

"Success is peace of mind that is a direct result of self-satisfaction in knowing that you made the effort to become the best you are capable of becoming."

*Iowa High School Athletic Directors Association
Mentor Leadership Program*